

The Adranetta E. Weimer Scholarship
4-H Incentive Program
Hanover County Virginia

- 1) The purpose of the Incentive Program is to broaden participation and quality in 4-H contests that enhance communication skills and are open to all members.
- 2) The Program is available to all bona fide Hanover County 4-H members who are officially enrolled prior to 1 March of the contest year. Complete contest record forms and scholarship application form must be completed by 4-H'er, parent/guardian, and agent by June 1.
- 3) Successful participation in the Program requires the following:
 - a) Member/Guardians/Parents must complete scholarship application form once completing the Scholarship requirements.
 - b) **Minimum** Participation in four eligible contests in a single calendar year. Eligible contests include Public Speaking, Presentations, Power Point, and Share the Fun and Weimer essay on the county level and all above division minus essay but adding an Art Category on the District level. For Share the Fun only one act per contest may apply to Scholarship points.
 - c) Contest scores must meet minimum standards - 70 for Juniors (ages 9 – 11), 75 for Intermediates (ages 12-13), and 80 for seniors (ages 14 – 19). When a child competes in more than four eligible contests, the lowest score will be thrown out when calculating the minimum standards.
 - d) If a person is a senior in high school and they did not meet the minimum standards in one contest during the senior year, that individual has the opportunity during the committee meeting the second week of June to do another presentation to be judged. This presentation will be scored as a contest and they must score an 80 to meet the minimum standards as described above. This is considered an appeal, and the presentation is an appeal for consideration.
- 4) Ages will be determined as described in the 4-H Handbook.
- 5) The Scholarship will be determined by multiplying the baseline amount by an index number. The index number is determined by the years of continual, successful participation in the program by a member. The first year of participation carries an index of 1, the second year 1.1, the third year 1.2, etc.
- 6) The current baseline amount is \$50 (fifty dollars).
- 7) Junior and Intermediate members who continuously and successfully participate increase their index number by one tenth each year, but without a monetary assignment. Once a member becomes a 4-H senior, continued successful participation increases the index number and a monetary assignment is made based on that index number. The monetary assignment is cumulative. Each year's amount is added to previously accrued funds. See example.

- 8) To maintain the index and monetary assignment continued and successful participation must be continuous from year to year until graduation from high school. A break in successful participation will result in a return to an index of 1 and in the case of seniors, forfeiture of any monetary assignment to that point.
- 9) Exceptions: An exception is made if a member moves from the county but continues in another unit to participate and meet all the guidelines of the program. They will not increase their index number or accumulate additional scholarship funds. But upon graduation from high school the member may apply for whatever monetary assignment earned while in the Hanover 4-H program. Yearly documentation must be received from supervising 4-H agent in the member's new unit

An exception is made if a documented long-term serious illness or injury precludes a member's successful participation for the year. They may rejoin the program the next year at previously earned index and monetary assignment, if any.
- 10) Upon graduation from high school, members may request their Scholarship funds be applied to a continuing education program. Eligible education programs may include two or four year college, technical or vocational school, professional training or certification programs. Funds will be forwarded directly to the educational institute of choice.
- 11) Members must use Scholarship funds by their 25th birthday. Unused funds will be returned to the general Scholarship account.
- 12) Interest earned on the Scholarship funds will be used to defray the administrative costs of maintaining the account.

The Scholarship Agreement is only valid when the following requirements are met:

- The above listed criteria are met by the competing young person
- At the end of the contest period the application form is signed by agent, child, and parent to confirm contest participation, contest scores, and final index for that year
- Signatures confirming valid scores, years of participation, and completion of high school degree are provided by agent, child, parent, and child's high school.
- All final records are presented to Weimer Scholarship Committee for confirmation and distribution of scholarship funds.

The Weimer Scholarship Committee structure is as follows: one member of the Virginia 4-H Foundation, three volunteer leaders from Hanover County, a past 4-H'er from Hanover County, a representative of the family of William M. Weimer, and the Hanover County extension agent serves in an ex-officio role. The agent can break a tie in all decisions. The Virginia 4-H Foundation Executive Director will attend meetings when possible.

Duties of the Weimer Scholarship Committee

- Meet once per year, on the second week of June, following contests
- Confirm successful and continued participation at the end of the contest period for each year
- Sign certificates of award presenting to youth continuing in program
- Hear appeals for scholarships

- Long-term illness
- Child moving from Hanover County
- Senior appeal based on low contest score
- Evaluate annual results of 4-H Incentive scholarship program
- Confirm committee structure and organization for following year
- Take care of any loose ends necessary to confirm continued success of program
- Consider any amendments to this guideline document that would be necessary for the success and continued growth of the incentive program

Index Number and Monetary Assignment

Example #1

Age	Index	Monetary Assignment
9	1	
10	1.1	
11	1.2	
12	1.3	
13	1.4	
14	1.5	75
15	1.6	80
16	1.7	85
17	1.8	90
18	1.9	95
19	<u>2.0</u>	<u>100</u>
total		\$525

Example #2

Age	Index	Monetary Assignment
15	1	50
16	1.1	55
17	1.2	60
18	1.3	65
19	<u>1.4</u>	<u>70</u>
total		\$300
